

**Employer Fringe Benefit Contributions
January 1, 2009 to December 31, 2009**

	Journeyman		Helpers	
	<u>Non-Reciprocated</u>	<u>Reciprocated</u> *	<u>Non-Reciprocated</u>	<u>Reciprocated</u> *
<u>Mainline</u>				
Fund				
Health and Welfare	\$4.00	\$7.90 *	\$4.00	\$5.90 *
Pension	\$13.85	\$10.00 *	\$8.14	\$6.29 *
PIBF 401-K	\$0.05	\$0.00	\$0.05	\$0.00
Industry Advancement Fd	\$0.50	\$0.50	\$0.50	\$0.50
Local 798 Training Center	\$0.50	\$0.50	\$0.50	\$0.50
ITF	<u>\$0.10</u>	<u>\$0.10</u>	<u>\$0.10</u>	<u>\$0.10</u>
	\$19.00	\$19.00	\$13.29	\$13.29

<u>Special Agreement/Southern</u>				
Fund				
Health and Welfare	\$4.00	\$4.30 *	\$4.00	\$4.30 *
Pension	\$6.62	\$6.37 *	\$3.06	\$2.81 *
PIBF 401-K	\$0.05	\$0.00	\$0.05	\$0.00
Local 798 Training	\$0.20	\$0.20	\$0.20	\$0.20
ITF	<u>\$0.10</u>	<u>\$0.10</u>	<u>\$0.10</u>	<u>\$0.10</u>
	\$10.97	\$10.97	\$7.41	\$7.41

<u>Special Agreement/Northern</u>				
Fund				
Health and Welfare	\$4.00	\$4.30 *	\$4.00	\$4.30 *
Pension	\$7.69	\$7.44 *	\$3.09	\$2.84 *
PIBF 401-K	\$0.05	\$0.00	\$0.05	\$0.00
Local 798 Training	\$0.20	\$0.20	\$0.20	\$0.20
ITF	<u>\$0.10</u>	<u>\$0.10</u>	<u>\$0.10</u>	<u>\$0.10</u>
	\$12.04	\$12.04	\$7.44	\$7.44

<u>Station/ Southern</u>				
Fund				
Health and Welfare	\$4.00	\$4.30 *	\$4.00	\$4.30 *
Pension	\$6.62	\$6.37 *	\$3.06	\$2.81 *
PIBF 401-K	\$0.05	\$0.00	\$0.05	\$0.00
Local 798 Training	\$0.25	\$0.25	\$0.25	\$0.25
ITF	<u>\$0.10</u>	<u>\$0.10</u>	<u>\$0.10</u>	<u>\$0.10</u>
	\$11.02	\$11.02	\$7.46	\$7.46

<u>Station/ Northern</u>				
Fund				
Health and Welfare	\$4.00	\$4.30 *	\$4.00	\$4.30 *
Pension	\$7.69	\$7.44 *	\$3.09	\$2.84 *
PIBF 401-K	\$0.05	\$0.00	\$0.05	\$0.00
Local 798 Training	\$0.25	\$0.25	\$0.25	\$0.25
ITF	<u>\$0.10</u>	<u>\$0.10</u>	<u>\$0.10</u>	<u>\$0.10</u>
	\$12.09	\$12.09	\$7.49	\$7.49