

December 15, 2009

TO ALL CONTRIBUTING CONTRACTORS

This letter provides the details of the agreement of the Pipe Line Contractors Association (“PLCA”) and the United Association of Journeyman and apprentices of the Pipefitting Industry of the United States and Canada (UA) relating to fringe benefits. This letter provides the detailed breakdown of the fringes that contributing contractors are obligated to pay effective January 1, 2010. We have attached a schedule illustrating the same rates and how the health and welfare and pension rates will be reciprocated from the Pipeline Industry Benefit Fund to other local union funds. The reciprocal breakdown is informational only as the Fund office will make the proper distributions.

NOTE: The new contract starts on Friday of the work week ending January 3, 2010. The Fund office recommends that 2 (two) reports be submitted for this week. One report should show the hours worked for the first part of the partial week at the 2009 rates. The second report should show the hours worked at the new 2010 rates for the remainder of the week.

The contribution package for U.A. Mainline work for the Pipeline Industry Benefit Fund as of **January 1, 2010** is as follows:

U.A. MAINLINE WORK

<u>FUND</u>	<u>JOURNEYMAN</u>	<u>HELPER</u>
Health & Welfare	\$4.50 Hour	\$4.50 Hour
Pension	\$13.85 Hour	\$8.14 Hour
401(k)	\$.05 Hour	\$.05 Hour
Industry Advancement Fund	\$.25 Hour	\$.25 Hour
Local 798 Training Fund	\$.50 Hour	\$.50 Hour
Industry Training Fund	\$.10 Hour	\$.10 Hour
	Total \$19.25 Hour	Total \$13.54 Hour

The contribution package for U.A. Special Agreement work for the Pipeline Industry Benefit Fund as of **January 1, 2010** for the **Southern-Area** is as follows:

U.A. SPECIAL AGREEMENT WORK SOUTHERN-AREA

<u>FUND</u>	<u>JOURNEYMAN</u>	<u>HELPER</u>
Health & Welfare	\$4.50 Hour	\$4.50 Hour
Pension	\$9.18 Hour	\$4.16 Hour
401(k)	\$.05 Hour	\$.05 Hour
Local 798 Training Fund	\$.20 Hour	\$.20 Hour
Industry Training Fund	\$.10 Hour	\$.10 Hour
	Total \$14.03 Hour	Total \$9.01 Hour

 The contribution package for U.A. Special Agreement work for the Pipeline Industry Benefit Fund as of January 1, 2010 for the Northern-Area is as follows:

U.A. SPECIAL AGREEMENT WORK NORTHERN-AREA

<u>FUND</u>	<u>JOURNEYMAN</u>	<u>HELPER</u>
Health & Welfare	\$4.50 Hour	\$4.50 Hour
Pension	\$10.33 Hour	\$4.23 Hour
401(k)	\$.05 Hour	\$.05 Hour
Local 798 Training Fund	\$.20 Hour	\$.20 Hour
Industry Training Fund	<u>\$.10 Hour</u>	<u>\$.10 Hour</u>
	Total \$15.18 Hour	Total \$9.08 Hour

 The contribution package for U.A. Station work for the Pipeline Industry Benefit Fund as of January 1, 2010 for the Southern-Area is as follows:

U.A. STATION WORK SOUTHERN-AREA

<u>FUND</u>	<u>JOURNEYMAN</u>	<u>HELPER</u>
Health & Welfare	\$4.50 Hour	\$4.50 Hour
Pension	\$9.18 Hour	\$4.16 Hour
401(k)	\$.05 Hour	\$.05 Hour
Local 798 Training Fund	\$.25 Hour	\$.25 Hour
Industry Training Fund	<u>\$.10 Hour</u>	<u>\$.10 Hour</u>
	Total \$14.08 Hour	Total \$9.06 Hour

 The contribution package for U.A. Station work for the Pipeline Industry Benefit Fund as of January 1, 2010 for the Northern-Area is as follows:

U.A. STATION WORK NORTHERN-AREA

<u>FUND</u>	<u>JOURNEYMAN</u>	<u>HELPER</u>
Health & Welfare	\$4.50 Hour	\$4.50 Hour
Pension	\$10.33 Hour	\$4.23 Hour
401(k)	\$.05 Hour	\$.05 Hour
Local 798 Training Fund	\$.25 Hour	\$.25 Hour
Industry Training Fund	<u>\$.10 Hour</u>	<u>\$.10 Hour</u>
	Total \$15.23 Hour	Total \$9.13 Hour

IT IS IMPERATIVE THAT YOU NOTIFY ALL OF YOUR FIELD OFFICES AND THE PERSONS RESPONSIBLE FOR YOUR PAYROLL AND BENEFIT REPORTING IMMEDIATELY OF THESE CHANGES.

Sincerely,

Robert Kime

Robert R. Kime
 Director+

Employer Fringe Benefit Contributions
January 1, 2010 Through December 31, 2010

	Journeyman		Helpers	
	Non-Reciprocated	Reciprocated *	Non-Reciprocated	Reciprocated *
Mainline				
Fund				
Health and Welfare	\$ 4.50	\$ 8.40 *	\$ 4.50	\$ 6.40 *
Pension	\$ 13.85	\$ 10.00 *	\$ 8.14	\$ 6.29 *
PIBF 401-K	\$ 0.05	\$ -	\$ 0.05	\$ -
Industry Advancement Fd	\$ 0.25	\$ 0.25	\$ 0.25	\$ 0.25
Local 798 Training Center	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50
ITF	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
	<u>\$ 19.25</u>	<u>\$ 19.25</u>	<u>\$ 13.54</u>	<u>\$ 13.54</u>
Special Agreement/Southern				
Fund				
Health and Welfare	\$ 4.50	\$ 4.80 *	\$ 4.50	\$ 4.80 *
Pension	\$ 9.18	\$ 8.93 *	\$ 4.16	\$ 3.91 *
PIBF 401-K	\$ 0.05	\$ -	\$ 0.05	\$ -
Industry Advancement Fd	\$ -	\$ -	\$ -	\$ -
Local 798 Training Center	\$ 0.20	\$ 0.20	\$ 0.20	\$ 0.20
ITF	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
	<u>\$ 14.03</u>	<u>\$ 14.03</u>	<u>\$ 9.01</u>	<u>\$ 9.01</u>
Special Agreement/Northern				
Fund				
Health and Welfare	\$ 4.50	\$ 4.80 *	\$ 4.50	\$ 4.80 *
Pension	\$ 10.33	\$ 10.08 *	\$ 4.23	\$ 3.98 *
PIBF 401-K	\$ 0.05	\$ -	\$ 0.05	\$ -
Industry Advancement Fd	\$ -	\$ -	\$ -	\$ -
Local 798 Training Center	\$ 0.20	\$ 0.20	\$ 0.20	\$ 0.20
ITF	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
	<u>\$ 15.18</u>	<u>\$ 15.18</u>	<u>\$ 9.08</u>	<u>\$ 9.08</u>
Station/Southern				
Fund				
Health and Welfare	\$ 4.50	\$ 4.80 *	\$ 4.50	\$ 4.80 *
Pension	\$ 9.18	\$ 8.93 *	\$ 4.16	\$ 3.91 *
PIBF 401-K	\$ 0.05	\$ -	\$ 0.05	\$ -
Industry Advancement Fd	\$ -	\$ -	\$ -	\$ -
Local 798 Training Center	\$ 0.25	\$ 0.25	\$ 0.25	\$ 0.25
ITF	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
	<u>\$ 14.08</u>	<u>\$ 14.08</u>	<u>\$ 9.06</u>	<u>\$ 9.06</u>
Station/Northern				
Fund				
Health and Welfare	\$ 4.50	\$ 4.80 *	\$ 4.50	\$ 4.80 *
Pension	\$ 10.33	\$ 10.08 *	\$ 4.23	\$ 3.98 *
PIBF 401-K	\$ 0.05	\$ -	\$ 0.05	\$ -
Industry Advancement Fd	\$ -	\$ -	\$ -	\$ -
Local 798 Training Center	\$ 0.25	\$ 0.25	\$ 0.25	\$ 0.25
ITF	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
	<u>\$ 15.23</u>	<u>\$ 15.23</u>	<u>\$ 9.13</u>	<u>\$ 9.13</u>