



June 10, 2014

TO ALL CONTRIBUTING CONTRACTORS

This letter provides the details of the agreement of the Pipe Line Contractors Association (“PLCA”) and the United Association of Journeyman and apprentices of the Pipefitting Industry of the United States and Canada (UA) relating to fringe benefits. This letter provides the detailed breakdown of the fringes that contributing contractors are obligated to pay effective June 2, 2014 to May 31, 2015. We have attached a reproduction of pages from the National Pipeline Agreement illustrating the same rates and how the health and welfare and pension rates will be reciprocated from the Pipeline Industry Benefit Fund to other local union funds. The reciprocal breakdown is informational only as the Fund office will make the proper distributions.

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Bob Kime

NOTE: The new contract starts on Monday, June 2, 2014.

The contribution package for U.A. Mainline, Integrity and Maintenance work for the Pipeline Industry Benefit Fund as of June 2, 2014 is as follows:

U.A. MAINLINE, INTEGRITY AND MAINTENANCE WORK

<u>FUND</u>	<u>JOURNEYMAN</u>	<u>HELPER</u>
Health & Welfare	\$6.20 Hour	\$6.20 Hour
Pension	\$14.15 Hour	\$8.44 Hour
401(k)	\$2.36 Hour	\$1.33 Hour
Industry Advancement Fund	\$.50 Hour	\$.50 Hour
Local 798 Training Center	\$.70 Hour	\$.65 Hour
Industry Training Fund (ITF)	<u>\$.10 Hour</u>	<u>\$.10 Hour</u>
	Total \$24.01Hour	Total \$17.22 Hour

The contribution package for U.A. Special Agreement and Station work for the Pipeline Industry Benefit Fund as of June 2, 2014 is as follows:

U.A. SPECIAL AGREEMENT AND STATION WORK

<u>FUND</u>	<u>JOURNEYMAN</u>	<u>HELPER</u>
Health & Welfare	\$6.20 Hour	\$6.20 Hour
Pension	\$11.53 Hour	\$5.43 Hour
401(k)	\$2.36 Hour	\$1.33 Hour
Local 798 Training Center	\$.30 Hour	\$.30 Hour
Industry Training Fund (ITF)	<u>\$.10 Hour</u>	<u>\$.10 Hour</u>
	Total \$20.49 Hour	Total \$13.36 Hour

IT IS IMPERATIVE THAT YOU NOTIFY ALL OF YOUR FIELD OFFICES AND THE PERSONS RESPONSIBLE FOR YOUR PAYROLL AND BENEFIT REPORTING IMMEDIATELY OF THESE CHANGES.

Sincerely,

Robert Kime

Robert R. Kime, Director

EXHIBIT A

WAGES, PER DIEM, AND FRINGE BENEFIT RATES June 2, 2014-May 31, 2015

JOURNEYMAN WAGES (June 2, 2014-May 31, 2015)			
<i>Alabama</i>	\$51.60	<i>Montana</i>	\$51.60
<i>Alaska</i>	--	<i>Nebraska</i>	\$51.60
<i>Arizona</i>	\$52.50	<i>Nevada</i>	\$52.50
<i>Arkansas</i>	\$51.60	<i>New Hampshire</i>	\$51.92
<i>California</i>	\$52.50	<i>New Jersey</i>	\$52.50
<i>Colorado</i>	\$51.60	<i>New Mexico</i>	\$51.60
<i>Connecticut</i>	\$52.50	<i>New York</i>	\$51.92
<i>Delaware</i>	\$51.92	<i>North Carolina</i>	\$51.60
<i>D.C.</i>	\$51.92	<i>North Dakota</i>	\$51.60
<i>Florida</i>	\$51.60	<i>Ohio</i>	\$51.92
<i>Georgia</i>	\$51.60	<i>Oklahoma</i>	\$51.60
<i>Idaho</i>	\$51.60	<i>Oregon</i>	\$51.92
<i>Illinois</i>	\$51.92	<i>Pennsylvania</i>	\$51.92
<i>Indiana</i>	\$51.92	<i>Rhode Island</i>	\$52.50
<i>Iowa</i>	\$51.92	<i>South Carolina</i>	\$51.60
<i>Kansas</i>	\$51.60	<i>South Dakota</i>	\$51.60
<i>Kentucky</i>	\$51.92	<i>Tennessee</i>	\$51.60
<i>Louisiana</i>	\$51.60	<i>Texas</i>	\$51.60
<i>Maine</i>	\$51.92	<i>Utah</i>	\$51.60
<i>Maryland</i>	\$51.92	<i>Vermont</i>	\$51.92
<i>Massachusetts</i>	\$52.50	<i>Virginia</i>	\$51.92
<i>Michigan</i>	\$51.92	<i>Washington</i>	\$51.92
<i>Minnesota</i>	\$51.92	<i>West Virginia</i>	\$51.92
<i>Mississippi</i>	\$51.60	<i>Wisconsin</i>	\$51.92
<i>Missouri</i>	\$51.92	<i>Wyoming</i>	\$51.60

JOURNEYMAN FRINGE BENEFITS (ALL STATES)	
	6/2/14 to 5/31/15
Pipeline Industry Benefit Fund	\$ 6.20
Pipeline Industry Pension Fund	\$ 14.15
Pipeline Industry 401(k) Fund	\$ 2.36
Pipeline Industry Advancement Fund	\$.50
Local Union Training Fund	\$.70
International Training Fund	\$.10
TOTAL	\$ 24.01

For the period from June 2, 2014 through May 31, 2015, all PIBF contributions subject to reciprocity shall be \$10.05 for Journeymen, and all PIPF contributions subject to reciprocity shall be \$10.30 for Journeymen. Reciprocity adjustments will be made by the Fund Office.

JOURNEYMAN PER DIEM (ALL STATES)	
	6/2/14 to 5/31/15
Welder Journeymen	\$102.50
Non-Welder Journeymen	\$ 42.50

**EXHIBIT "B" UNITED ASSOCIATION HELPER
WAGES AND FRINGE BENEFITS
(June 2, 2014-May 31, 2015)**

HELPER WAGES (June 2, 2014-May 31, 2015)			
<i>Alabama</i>	\$22.85	<i>Mississippi</i>	\$22.85
<i>Alaska</i>	--	<i>Missouri</i>	\$28.74
<i>Arizona</i>	\$22.85	<i>Montana</i>	\$22.85
<i>Arkansas</i>	\$22.85	<i>Nebraska</i>	\$22.85
▶ <i>California:</i>		<i>Nevada</i>	\$29.39
<i>Zone 1</i>	\$33.49	<i>New Hampshire</i>	\$22.85
<i>Zone 2A</i>	\$37.31	<i>New Jersey</i>	\$31.55
<i>Zone 2B</i>	\$35.73	<i>New Mexico</i>	\$22.85
<i>Zone 3</i>	\$34.36	▶ <i>New York</i>	
<i>Colorado</i>	\$22.85	<i>Zone 1</i>	\$36.18
<i>Connecticut</i>	\$29.67	<i>Zone 1A</i>	\$36.27
<i>Delaware</i>	\$22.85	<i>Zone 2</i>	\$33.49
<i>D.C.</i>	\$22.85	<i>Zone 3</i>	\$34.60
<i>Florida</i>	\$22.85	<i>Zone 4</i>	\$34.89
<i>Georgia</i>	\$22.85	<i>Zone 5</i>	\$29.14
<i>Idaho</i>	\$29.87	<i>Zone 6</i>	\$28.72
▶ <i>Illinois:</i>		<i>Zone 7</i>	\$30.77
<i>Zone 1</i>	\$36.74	<i>Zone 7A</i>	\$27.49
<i>Zone 2</i>	\$31.66	<i>Zone 7B</i>	\$28.36
<i>Zone 3</i>	\$29.09	<i>Zone 7C</i>	\$28.68
▶ <i>Indiana</i>		<i>Zone 7D</i>	\$28.86
<i>Zone 1</i>	\$36.74	<i>Zone 7E</i>	\$29.91
<i>Zone 2</i>	\$25.74	<i>Zone 7F</i>	\$28.01
▶ <i>Iowa</i>		<i>Zone 7G</i>	\$31.78
<i>Zone 1</i>	\$27.71	<i>Zone 8A</i>	\$29.84
<i>Zone 2</i>	\$22.85	<i>Zone 8B</i>	\$30.04
▶ <i>Kansas</i>		<i>Zone 9</i>	\$31.73
<i>Zone 1</i>	\$26.50	<i>Zone 10</i>	\$29.53
<i>Zone 2</i>	\$22.85	<i>Zone 11</i>	\$25.82
<i>Zone 3</i>	\$25.00	<i>Zone 12</i>	\$27.55
<i>Kentucky</i>	\$22.85	<i>Zone 13</i>	\$30.74
<i>Louisiana</i>	\$22.85	<i>North Carolina</i>	\$22.85
<i>Maine</i>	\$22.85	<i>North Dakota</i>	\$22.85
<i>Maryland</i>	\$24.81	<i>Ohio</i>	\$30.16
<i>Massachusetts</i>	\$31.32	<i>Oklahoma</i>	\$22.85
<i>Michigan</i>	\$28.95	<i>Oregon</i>	\$29.50
<i>Minnesota</i>	\$24.12	(cont'd below)	

HELPER WAGES (cont'd)			
► <i>Pennsylvania</i>		<i>Utah</i>	\$22.85
<i>Zone 1</i>	\$28.78	<i>Vermont</i>	\$22.85
<i>Zone 2</i>	\$26.76	<i>Virginia</i>	\$22.85
<i>Rhode Island</i>	\$31.02	<i>Washington</i>	\$29.14
<i>South Carolina</i>	\$22.85	<i>West Virginia</i>	\$26.18
<i>South Dakota</i>	\$22.85	<i>Wisconsin</i>	\$26.50
<i>Tennessee</i>	\$22.85	<i>Wyoming</i>	\$22.85
<i>Texas</i>	\$22.85		

HELPER FRINGE BENEFITS (ALL STATES)	
	6/2/14 to 5/31/15
Pipeline Industry Benefit Fund	\$ 6.20
Pipeline Industry Pension Fund	\$ 8.44
Pipeline Industry 401(k) Fund	\$1.33
Pipeline Industry Advancement Fund	\$.50
Local Union Training Fund	\$.65
International Training Fund	\$.10
TOTAL	\$17.22

For the period from June 2, 2014 through May 31, 2015, all PIBF contributions subject to reciprocation shall be \$7.20 for Helpers, and all PIPF contributions subject to reciprocation shall be \$7.44 for Helpers. Reciprocation adjustments will be made by the Fund Office.

HELPER PER DIEM (ALL STATES)	
	6/2/14 to 5/31/15
Helpers	\$42.50

WAGE RATES, FRINGE BENEFITS AND PER DIEM

(A) The wages rates, per diem and fringe benefits for the day of June 1, 2014 shall be the same wage rates, per diem and fringe benefits for work performed under this Attachment 1 in effect on May 31, 2014. For the period from June 2, 2014 through May 31, 2015, wage rates fringe benefits, and per diem for Journeymen and Helpers, respectively, shall be as follows.

	JOURNEYMEN	HELPERS
Wages	75% of applicable NPLA wage rate (see Article XI and Ex. A)	75% of applicable NPLA wage rate (see Article XI and Ex. B) but not less than Laborers' Rate
Fringe Benefits	\$20.49	\$13.36
PIBF	\$6.20	\$6.20
PIPF	\$11.53	\$5.43
401(k)	\$2.36	\$1.33
LU TF	\$.30	\$.30
ITF	\$.10	\$.10
Per Diem:		
Welder	\$92.50	\$32.50
Non-Welder	\$32.50	

For the period from June 2, 2014 through May 31, 2015, all PIBF contributions subject to reciprocation shall be \$7.20 for Journeymen and Helpers, and all PIPF contributions subject to reciprocation shall be \$10.53 for Journeymen and \$4.43 for Helpers. Reciprocation adjustments will be made by the Fund Office.